

Modern Slavery and Human Trafficking Statement

The Openfield Partnership: More than just grain.

Policy Statement

We have a zero-tolerance approach to modern slavery, and we are committed to preventing modern slavery or human trafficking in any part of our own business or within our supply chains. We always act ethically and with integrity in all our business dealings and relationships and implement and enforce effective systems and controls to combat modern slavery and human trafficking in our own business and within our wider supply chains.

Openfield Policy on Modern Slavery & Human Trafficking

We have a comprehensive and clear Modern Slavery Policy that is reviewed annually. We conduct an annual audit of risk in our business and our supply chain and take steps to mitigate those risks which includes the regular audit of the effectiveness of the control measures in place.

Due Diligence

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence to our Values & Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of annual spot checks and contractual clauses.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training for all new employees at Induction and also refresher training and annual communications to our current employees reminding them of their obligations under our policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 June 2020.



James Dallas
Chief Executive

Date: 1 December 2020